

1/6/06

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,891Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2167Atty. Docket No. AUS920010237US1**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT****U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA					
AB					
AC					
AD					
AE					
AF					
AG					
AH					
AI					
AJ					
AK					
AL					

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes <u> </u> No <u> </u>
AM					
AN					
AO					
AP					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

- LR AQ "Oracle seizes the future with retention training," Workforce, 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.
- LT AR McNally, J. Stephen, "Retaining valued employees," Pennsylvania CPA Journal, vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.

AS

Examiner:

Date Considered:

1/22/06

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

10/17/05

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U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
	AA 5,338,042	01-2002	Paizis, James N.	705/11	
	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
	AD 6,741,993	05-2004	Titaner et al.	707/10	
	AE				
	AF				

FOREIGN PATENT DOCUMENTS

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	AG				
	AH				
	AI				
	AJ				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

- aL AK The 1999 U.S. National Employee Relationship Benchmark Report, 2000, Walker Information Inc.
- hL AL Commitment in the workplace: the 2000 global employee relationship benchmark report, 2001, Walker Information Inc.
- cL AM Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, ACA News, vol. 41, issue 10, p. 26-29.
- hL AN Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, Boston Globe, p. D1.
- hL AO Liptow, Jennifer A., "You really like me!" April 1, 2001, Financial Planning, p. 1.
- hL AP Lazar, Gerald, "Keep your key people," May 2001, Electronic Business, p. 86-88, 90, 92, 94.
- hL AQ Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, Journal of Retailing, vol. 72, issue 1, p. 31-57.
- hL AR Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, Organizational Dynamics, issue 69.

Examiner:

Karen S. Lu

Date Considered:

10/20/06

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GP	AA 6,338,042	01-2002	Paizis, James N.	705/11	
LM	AB 6,754,874	06-2004	Richman, Ira S.	715/507	
HL	AC 5,819,231	10-1998	Tremaine, John L.	705/7	
AW	AD 6,269,355	07-2001	Grimse et al.	706/46	
RR	AB 6,741,993	05-2004	Zitaner et al.	707/10	
	AF				
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AQ
AR
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AT
AU

Examiner:

H. S. Lee

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